



Employment Application

Applicant Information

Full _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied For: _____

- | | | | | | | | | | |
|--|-----------|-----------|--------------------------|--------------------------|--|-----|----|--------------------------|--------------------------|
| 1. Do you have a High School Diploma or GED? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> | 2. Are you over the age of 18? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Are you currently authorized to work in the US? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> | 4. If no, are you authorized to work in the U.S.? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Are you currently in default on any student loans | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> | 6. Do you have any objections to working overtime if necessary? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> |
| | Part Time | Full Time | <input type="checkbox"/> | <input type="checkbox"/> | 7. Type of employment desired | | | | |
| 9. Are you currently employed? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> | 10. If so may we contact your current employer? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Have you ever applied for a position at RevCrest, Inc.? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> | 12. Do you have any friends or relatives working for RevCrest, Inc.? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. If hired are you able to meet the attendance requirements of this position? | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> | 14. Best time to contact you: | | | | |
| 15. Are you able to perform the essential functions of the job with or without reasonable accommodation? | | | | | | YES | NO | <input type="checkbox"/> | <input type="checkbox"/> |
| a. If no, please describe the function(s) that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, skill and agility tests.) | | | | | | | | | |



16. Have you ever worked for RevCrest? YES NO 17. If yes, when?: _____
18. Have you ever been convicted of a felony? YES NO 19. If yes, please explain: _____
20. Have you ever been convicted of a Summary or Misdemeanor? YES NO 21. If yes, please explain: _____
22. If you have been convicted of a Summary, Misdemeanor or Felony, please state the nature of the crime(s), when, where and disposition of the case. No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the positions(s) applied for may however be considered.
a. If yes, please explain:
23. Please list all languages that you are fluent in: _____
24. Please list your referral name: _____ 25. Please list referral source: _____

Education

- High School: _____ Address: _____
- From: _____ To: _____ Did you graduate? YES NO Diploma: _____
- College: _____ Address: _____

- From: _____ To: _____ Did you graduate? YES NO Degree: _____
- Other: _____ Address: _____
- From: _____ To: _____ Did you graduate? YES NO Degree: _____



References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____



Current and Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Current Employer? Yes No
Reason for Leaving? _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Current Employer? Yes No
Reason for Leaving? _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Current Employer? Yes No
Reason for Leaving? _____

May we contact your previous supervisor for a reference? Yes No



Disclaimer and Signature

All employment opportunities posted online with RevCrest, Inc. are "at will" employment positions. The term "at will" employment means that both you (the applicant) and RevCrest, Inc. have the right to terminate employment at any time without prior notice. Any application submitted for consideration does not create an agreement or contract for employment nor any specified duration. No supervisor at RevCrest, Inc. is authorized to make any assurance of employment. No implied, verbal, electronic, or written agreements are made with RevCrest, Inc. unless in writing and signed by an officer (such as the president) of RevCrest, Inc.

If selected to continue the application process, you may be required to submit to a urinalysis drug test, criminal background check, credit or driving history check, before or at the time you receive an offer of employment. Your acceptance of an employment opportunity is contingent on the results of drug test, background check, not being in default or delinquent on any student loans, legal authority to work in the United States and your acceptance of the RevCrest, Inc. policy and safety manual. Upon employment, you will be required to consent to additional background checks for security clearance or other investigations as reasonable and customary for the position.

I hereby authorize RevCrest, Inc. to thoroughly investigate my criminal background, credit and driving history check, references, work record, education and other matters related to my suitability for employment and further authorize the references I have listed to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. I also understand that a Federal and/or criminal history background investigation, including fingerprinting may be conducted. In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment) be conducted by internal personnel employed by the company or external agency hired by the company, I understand that, I am entitled to copies of any such public records obtained by the company. Results of my background check will be available per Federal, State, and Local law requirements.

I hereby certify that I have not withheld any information that might adversely affect my chances for employment and that the answers given herein are true and correct. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application, or on any document used to secure employment, or during the interview(s) shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

RevCrest, Inc. is committed to maintaining an environment of equal opportunity. RevCrest, Inc. seeks applicants without regard to race, color, religion, gender, national origin, age, disability or status as a disabled veteran or veteran of the Vietnam Era. RevCrest, Inc. complies with state and federal nondiscrimination laws and urges employees to use and value both traditional and diverse experiences in business and workplace communications, problem solving and skill development.

I have read and fully understand the foregoing and I seek employment under these conditions. I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____